

Corporate Social Responsibility Policy

VRS FOODS LIMITED

Authorized by CSR Committee

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CSR Policy

VRS Foods Limited

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VRS FOODS LIMITED

INTRODUCTION AND BACKGROUND

Paras history reflects back to 1960, when the procurement of milk started with 60 Litres of milk. The only fundamental that worked right from day one is the quality, which got reinforced everyday of progress. Ch. Ved Ram, the founder of the Company one the connoisseurs in the dairy farm industry, Ved Ram & Sons started as our partnership firm in April 1986. Our first unit was established in 1987 and the rapidly changing technology, production units are well armed with latest equipment's.

The Company has build a legacy of unmatched quality and is today recognized across the globe as a leading Manufactures, Exporters and Suppliers of wide range of Dairy Products. It has established itself as the market leader in dairy products, and research and technology development with the honesty, transparency, dedication and convictions the founding philosophy. The Company has been committed to growth, professional excellence & community development.

OBJECTIVES

VRS Foods Ltd. CSR Policy intends to:

- Strive for economic development that positively impacts the society at large with minimal resource footprint.
- Embrace responsibility for the Company's action and encourage a positive impact through its activities.

FOCUS AREAS

In accordance with the requirements under the Companies Act, 2013, VRS Foods Ltd. CSR activities, amongst others, will focus on:

- **Promoting Education, including Special Education and Employment enhancing Vocational skills especially among Children, Women, Elderly, and the Differently Abled and Livelihood Enhancement projects**
 - (i) Infrastructure development (for schools/colleges/training centres) institutions for girls/ boy in rural and backward areas.
- **Eradicating hunger, poverty and malnutrition, promoting preventive Healthcare and Sanitation and making available safe drinking water**
 - (i) General Health camps.
 - (ii) Specialised Health camps.
 - (iii) Specialised Medical treatment (Indoor treatment)
 - (iv) Infrastructure development (for hospitals/health centres) in rural areas/backward areas.
 - (v) Free ambulance facility provide in rural/ backward areas.

UNDERTAKING CSR ACTIVITIES

VRS Foods Ltd. will undertake its CSR activities, approved by the CSR Committee, through the Ch. VEDRAM Charitable Trust or such other entity / organization as approved by the CSR Committee.

The surplus arising out of the CSR activities, projects or programs shall not form part of the business profit of the Company.

LOCATION OF CSR EFFORTS

The CSR committee will decide on the locations for CSR activities.

COMPOSITION OF CSR COMMITTEE

The CSR Committee shall consist of the following directors:

1. Ms. Shelly Bajaj
2. Mr. Praveen Kumar Mishra
3. Mr. Sudhir Saxena

RESPONSIBILITIES OF THE COMMITTEE

The responsibilities of the CSR Committee include:

- Formulating and recommending to the Board of Directors the CSR Policy and indicating activities to be undertaken.
- Recommending the amount of expenditure for the CSR activities, and
- Monitoring CSR activities from time to time.

GOVERNANCE

The Company through a registered trust or registered society can undertake CSR activities as per the provision of the Companies Act, 2013. Accordingly, Ch. VEDRAM Charitable Trust or such other entity will work closely with and support the Board and the CSR Committee in implementing CSR activities of the Company. Ch. VEDRAM Charitable Trust or such other entity will assist the CSR Committee in identifying the areas of CSR activities. Programs and execution of initiatives as per defined guidelines. Ch. VEDRAM Charitable Trust or such other entity will also assist the Board and the CSR Committee in reporting the progress of deployed initiatives and in making appropriate disclosures (internal/ external) on a periodic basis.

CSR FUNDS

The corpus for the purpose of carrying on the aforesaid activities would include the followings:

- 2% of the average Net Profit made by the Company during immediately preceding three Financial Years.
- any income arising there from.
- surplus arising out of CSR activities carried out by the company and such surplus will not be part of business profit of the company.

CSR REPORTING AND MONITORING

In compliance with the Act and to ensure whether funds spent on CSR programs are creating the desired impact on the ground, a comprehensive Monitoring and Reporting framework will be put in place. An annual report of the activities undertaken under the CSR initiatives shall be prepared in the format as prescribed under the Companies (Corporate Social Responsibility Policy) Rules, 2014 mentioning the brief outline of the Company's CSR Policy, composition of CSR Committee, average net profit of last 3 financial years and including other prescribed details.

The annual report of the CSR shall form part of the Boards Report of the company.

EFFECTIVE DATE

This policy is effective from 01st April, 2014.

VRS FOODS LIMITED